

The artists who are members of the association
accept the following ethical terms.

Ethical charter of NOON booking

The association's general meeting has discussed and decided on the following ethical considerations. These comply with the law and, in particular, the association's articles of association (Altkirch, 23rd January 2023 / Art. 60 ss CCS).

NOON pursues not only cultural and artistic goals. The association is also concerned with their ethical foundations from environmental, social and societal perspectives. In these four joint goals, the quality of human (friendly) relations is therefore a priority.

Decisions made by fundamental and governing bodies can only be challenged through direct democratic processes, if possible in plenary sessions.

Communication between members & musicians who are not members is transparent, reliable, courteous and based on solidarity. Members do not engage in any ego-driven behaviour towards each other.

NOON strives to improve the status of live and improvised music (actual working hours, salaries, social rights), which is too often undervalued in Switzerland (compositions, rehearsals, creations, concerts, promotion, etc.).

All musicians and groups accept the minimum financial conditions for concerts set by the association, even though these sometimes differ from those under which the musicians agree to play.

Each musician is free to pursue their own artistic direction and is not subject to any conditions on their creative work. The association can only serve as a platform for collective reflection, encouraging the development and the promotion of the work.

Each musician is responsible for promoting their own projects, creations, and their distribution and promotion. The association merely assists in promoting the work.

There is no priority given to individuals (international recognition, co-opting) or projects (creation, line-up, support) among artists who are not members of NOON.

- **JAMAIS d'exclusivité de représentation chez NOON booking !**
NO exclusivity of representation at NOON booking !
- **Chaque musicien/groupe se booke également par lui-même.**
Each musician/band also books on his/their own.
- **L'association NOON ne perçoit pas de « booking fees » en plus des cachets des artistes.**
Our association does not charge any booking fees on top of the artists' performance fees.

Sous réserve de décision du comité de l'association.
Subject to the decision of the association's committee.